

Appendix D

EMPLOYER ACCEPTANCE AGREEMENT

DEVELOPED FOR

[SPONSOR NAME]

[SPONSOR PROGRAM NUMBER]

ADOPTED BY

[EMPLOYER NAME]

Appendix D

EMPLOYER ACCEPTANCE AGREEMENT V.8

The undersigned employer hereby subscribes to the provisions of the apprenticeship standards formulated and registered by _____. _____ agrees to carry out the intent and purpose of said standards and to abide by the rules and decisions of the program sponsor established under these apprenticeship standards. The employer further agrees to make available to _____ records to confirm compliance with the terms of the apprenticeship standards and requirements of 29 CFR Parts 29 and 30. The employer has been furnished a true copy of the standards and has read and understands them and does hereby request certification to train apprentices under the provisions of these standards, with all attendant rights and benefits thereof, until cancelled voluntarily or revoked by the program sponsor or Registration Agency.

On-the-job, the apprentice is hereby assured qualified training personnel and adequate supervision during the apprenticeship. The training should follow the approved Appendix A, including the rotation of tasks.

The employer agrees to abide by the policies of the Alabama Office of Apprenticeship including, but not limited to, living wage requirements and the employer's responsibility to provide for the costs of training associated with the apprenticeship, commonly referred to as the "last-dollar scholarship" provision.

1. EMPLOYER INFORMATION

Name of Employer: _____
Address: _____
City/State/Zip Code: _____
EIN: _____

Primary Contact: _____
Primary Contact Title: _____
Phone Number: _____
Email: _____

2. OCCUPATION INFORMATION

Occupation: _____

Total number of Journeyworkers _____

Probationary Period and Ratio of Apprentice(s) to Journeyworker(s) for this occupation are specified in the Appendix A.

Apprentices Choose an item be paid for hours spent attending related instruction classes.

3. MINIMUM QUALIFICATIONS

Applicants will meet the following minimum qualifications for this Employer. The employer's minimum qualifications will be within the parameters of the Appendix A and must be directly related to job performance. If no additional qualifications are identified below, the employer agrees to the minimum qualifications and selection procedures specified in the Appendix A.

An apprentice must be at least # years of age, except where a higher age is required by law, and must be employed to learn an apprenticeable occupation. Any additional qualification requirements are identified below:

☐ Additional (optional): _____

4. PROGRESSIVE WAGE SCHEDULE

Apprentices shall be paid a progressively increasing schedule of wages based on either a percentage or a dollar amount of the journeyworker wage rate. The journey worker wage for this occupation is \$_____.

In no case will the starting wages of apprentices be less than that required by a minimum wage law that may be applicable.

APPRENTICESHIP PROGRESSIVE WAGE SCHEDULE			
PERIOD	HOURS/COMPETENCIES	% OF JOURNEYWORKER WAGE	HOURLY WAGE
1 st			\$
2 nd			\$
3 rd			\$
4 th			\$
5 th			\$
ENTRY JOURNEYWORKER WAGE			\$

5. ACCEPTANCE OF REGISTERED APPRENTICESHIP STANDARDS

Employer:

Printed Name

Title

Signature

Date

Sponsor:

Printed Name

Title

Signature

Date